

MINUTES
RIALTO UNIFIED SCHOOL DISTRICT

February 5, 2025
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

Board Members

Present: **Dr. Stephanie E. Lewis, President**
 Joseph W. Martinez, Vice President
 Edgar Montes, Clerk
 Evelyn P. Dominguez, LVN, Member
 Dakira R. Williams, Member
 Ivan Manzo, Student Board Member

Administrators

Present: **Edward D'Souza, Ph.D., Acting Superintendent**
 Rhea McIver Gibbs, Ed.D., Lead Strategic Agent
 Manuel Burciaga, Lead Academic Agent; Secondary
 Innovation
 Diane Romo, Lead Business Services Agent
 Roxanne Dominguez, Lead Personnel Agent
 Also present was Martha Degortari, Executive Administrative
 Agent and Interpreter/Translator, Jose Reyes

A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

 The meeting was called to order at 5:33 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved By President Dr. Lewis

Seconded By Member Williams

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Edward D'Souza, Ph.D., Acting Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1**

CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9) **CIVSB2219994 v. Rialto Unified School District Claim No. 21-22-11**

REVIEW LIABILITY CLAIM 24-25-15

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

Vote by Board Members to move into Closed Session:

Time: 5:35 p.m.

Approved by a Unanimous Vote

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Clerk Montes

Seconded By Vice President Martinez

Members Dominguez and Member Williams were not present during this vote. Vote by Board Members to adjourn Closed Session:

Time: 7:22 p.m.

Majority Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7: 22 p.m.

A.6 PLEDGE OF ALLEGIANCE

Fitzgerald Elementary School, kindergarten student Destin Foster, led the Pledge of Allegiance.

A.7 PRESENTATION BY FITZGERALD ELEMENTARY SCHOOL

In celebration of Black History Month, students from Fitzgerald Elementary School performed "The World is a Rainbow," led by kindergarten teachers Mrs. Danielle Finn and Mrs. Cheryl Farino.

A.8 REPORT OUT OF CLOSED SESSION

Moved By Clerk Montes

Seconded By Member Dominguez

The Board of Education took action to approve an agreement settling Claim CIVSB2219994 in exchange for a full release of all claims.

Approved by a Unanimous Vote

A.9 ADOPTION OF AGENDA

Moved By Member Dominguez

Seconded By Clerk Montes

Prior to adoption of the agenda, the Board would like to report that page 141 in the CONSENT CALENDAR ITEMS SECTION of the open agenda has been pulled from the agenda.

Vote by Board Members to adopt the agenda as amended:

Approved by a Unanimous Vote

B. PRESENTATIONS

B.1 MIDDLE SCHOOL - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)

The following DSAC students shared information and activities held at their school:

Kolb Middle School - Daveany Tapia

Jehue Middle School - Breanda Avila

Rialto Middle School - Nicole Enosegbe

Kucera Middle School - Jocelyn Ruiz

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

Sandra Gapuzan, Special Education Teacher at Kordyak Elementary School, expressed deep frustration over her experiences this school year, particularly with Principal Daniel Husbands. She described feeling excluded, retaliated against, and intimidated after seeking clarification on special education procedures. She stated that requests for guidance were met with intimidation, causing stress and anxiety among staff. Despite raising concerns with district leadership since November 2024, she has not received a response. She called for action to restore a positive work environment for educators and students.

Marissa Solis, Fifth Grade Teacher at Kordyak Elementary School, shared her concerns about a lack of communication and support from Principal Husbands, which she said has led to a divisive and stressful work environment. She noted that staff meetings have been infrequent and that teacher concerns are often dismissed. She described experiencing anxiety attacks due to uncertainty and intimidation and urged the Board to address complaints against the principal and consider his removal.

Janet Chappelle, Teacher at Kordyak Elementary School, stated that Principal Husbands has created a toxic and hostile work environment at Kordyak Elementary, using intimidation and retaliation tactics. She alleged that he has exhibited discriminatory practices and received multiple parent complaints. She emphasized the importance of holding administrators to the same standards of excellence as teachers and called for accountability, arguing that he is unfit to continue in his role.

Elsy De La Rosa, Founder of Parent Group, Unidos de Corazon, expressed gratitude towards the Board for providing a platform for parents to voice their concerns. She emphasized that parents sometimes hesitate to speak up but they came to support Dr. Patricia Chavez, a dedicated and loyal employee who has worked for the district for over nine years. Dr. Chavez is highly valued by the community for her tireless work ethic and willingness to assist others, often without seeking attention or credit. Despite her humble nature, they believe she has been the target of jealousy and slander from certain individuals who feel threatened by her success. She urged the Board to investigate the situation thoroughly, as there have been anonymous reports and concerns raised by other parents. She concluded by reiterating the need for Dr. Chavez's continued presence and an investigation into the allegations.

Griselda Mora, District Parent and Community Member, emphasized the importance of standing up against harassment. She mentioned that Dr. Chavez is not the only one who has faced harassment from Dr. Avila, but she is the only one brave enough to speak out. Other parents and staff members have suffered the same treatment but are afraid to come forward due to fear and lack of support. She urged the Board to carry out an investigation and take action. She stated that Dr. Chavez has always put the needs of parents and students first and has demonstrated exceptional character. She commented that the truth will eventually come to light. She stressed the importance of human rights, respect, and education, urging the Board to make decisions that reflect these values and trust that wisdom will guide them.

Nora Mendoza, District Parent and Community Member, shared her concerns, about slander and the negative reputation surrounding the District. She questions why Dr. Avila continues to collect a salary while Dr. Chavez is suspended without pay. She challenged the Board by asking who they work for and reminded them that they are employees of the parents, whose children attend the District. She criticized the Board for focusing on internal conflicts rather than addressing the academic needs of students. She expressed support for Mr. Montes, praising his advocacy for students, especially those with special needs, and calls for an end to divisive behavior. She urged the Board to take action and bring justice, emphasizing the importance of addressing community concerns.

Josefina Medina, District Volunteer, and Community Member shared her support for parents and advocates to speak out and for the Board to engage more directly with schools. She urged the Board to stop abuse and oppression, encouraging them to be courageous and take action. She also supports Mr. Edgar Montes, highlighting his dedication to students and parents, especially in emergencies. She also requested that the Board visit the schools and engage with the community, stressing that showing up means a lot to the parents and students who need their support.

Celia Saravia, tonight in support of Parent Group, Amigos de Corazon addressed the Board with disappointment, expressing sadness over the potential removal of personnel who have been dedicated to serving the District. She requested transparency in any investigations and emphasized the community's frustration with how individuals are being undermined. She commented on the struggles faced by District staff, who are afraid to speak up due to fear of repercussions. She praised Dr. D'Souza and Mr. Edgar Montes, referring to Mr. Montes as a champion for his ongoing advocacy for the community and students. She also urged the Board to work together and focus on the needs of students, rather than engaging in internal conflict. She stated that the community is watching and expects the Board to set a positive example. She also acknowledged the hard work of educators, particularly those in special education, and asked the Board to take action to address their struggles.

Magdalena Benitez, District Parent and Community Member, expressed deep concern over ongoing issues in the District, specifically criticizing the lack of progress despite repeated problems over the years. She said they are frustrated by the internal conflicts among District leaders and the negative example being set for students. She emphasized the importance of unity, especially when it comes to the well-being and

education of children. She mentioned that past issues like financial mismanagement and harassment should be addressed with professionalism. She commented on the division within the community, urging for unity rather than dividing people by ethnicity. She requested that the Board focus on the real issues affecting students, rather than personal conflicts or monetary concerns.

Michael Davis, Representing the Westside Action Group (WAG), voiced concerns about ongoing issues in the Rialto Unified School District. He stated that for the past two to three years, African-American staff and people of color have faced harassment and unprofessional treatment from District leaders. He accused some Board members of turning a blind eye to these issues and protecting their friends, which he described as favoritism and unethical behavior that could lead to legal consequences. Mr. Davis also addressed the situation with Superintendent Dr. Avila, who was placed on administrative leave with no clear explanation, and expressed concern over a reported legal issue involving District staff, specifically Mr. Montes and Mrs. Dominguez. He highlighted allegations in the lawsuit that Mr. Montes had pressured Dr. Avila to hire unqualified family members and friends, and that Dr. Avila was told to meet the demands of special education advocates even when he believed it was not in the District's best interest.

Mr. Davis shared particular concern for an African-American leader in special education, who he believed was being targeted by Latino advocates and some administrators. He called these actions a systemic problem that needed urgent attention.

Beverly Jones Wright, Representing Westside Action Group (WAG), voiced concerns as a parent and member of the Whiteside Action Group, addressing troubling findings regarding teacher Michael Montano. She emphasized that African-American children, along with other minors, should not be subjected to sexually inappropriate actions, which she considered criminal. She spoke of Montano's arrest for kidnapping and engaging with a prostitute, calling it disturbing, considering that he is also a union vice president. She shared concern over Montano's approval as a junior varsity wrestling coach and urged the Acting Superintendent to reconsider this appointment. She criticized the Board for not taking action on these serious issues and mentioned the protection of sexual predators in the District, calling for an independent investigation.

Frank Montes, Community Member, criticized long-standing Board members, specifically Edgar Mores and Tobin Brinker, accusing them of

neglecting the safety of children in the District and protecting sexual predators. He shared that Mr. Montano is not the only predator and promised further exposure of such individuals. He spoke of the victims of these teachers, including one young woman who was allegedly held against her will and assaulted by Mr. Montano and another teacher. Mr. Frank Montes condemned the union's role in protecting these predators, calling for justice and better safety for children.

Steve Figueroa, Community Member and Advocate, supported the comments of Mr. Frank Montes, stressing the need for independent investigations into Mr. Montano's case and questioning why no actions have been taken by the Board regarding his arrest. He shared his concerns about the District's handling of African-American staff, pointing to a decrease in African-American principals, and demanded transparency regarding the advocacy groups involved in political campaigns funded by District money. He further criticized the use of District resources for personal or political purposes and vowed to file complaints with the appropriate authorities. He also called for the protection of employees' privacy rights and an end to gossip and unprofessional conduct within the District. He urged the Board to demonstrate leadership and integrity to protect children and ensure accountability.

Paula Bailey, Long-time District Parent and Rialto Resident, expressed pride in her involvement with the community, particularly with the sexual trafficking symposium held in January. She was pleased to see representation from several schools, with administrators and students attending and contributing. She also shared her concern regarding the Board meetings, specifically the time limits on Board members' speaking opportunities. She proposed reinstating a more flexible time limit to ensure that the Student Board Member, who often leaves before the meeting concludes, has a full opportunity to participate. She suggested a set amount of time, like five or ten minutes, for Board Members to share their updates. She concluded her comments by highlighting the importance of suicide awareness, wearing a shirt that conveyed the message, "Your Story Isn't Over." She encouraged everyone to check in on their peers, reminding the community to support one another during difficult times.

Claudia Cuevas, District Parent and Community Member, expressed serious concerns about teacher, Mr. Montano, who is accused of committing significant criminal acts, including five felonies, and continues to work with children. The speaker questioned how this teacher, given the severity of the accusations, is still allowed to interact with students. She also

shared a personal experience from working at Frisbie Middle School, where a teacher had insulted their child, but no action was taken to address the issue. She emphasized the responsibility of the Board Members to protect children and act in their best interests. She urged the Board to focus on the welfare of students rather than pleasing certain parents and to ensure that teachers who are not fit to be in the classroom are removed.

Ana Gonzalez, District Parent, and Community Advocate addressed the Board regarding serious allegations against teachers, specifically Mr. Montano and Mr. Quinones, involving misconduct such as sexual harassment and predatory behaviors. She emphasized the need for an independent investigation into these allegations, stating that the failure to protect children and the District's leadership's response has shattered trust within the community. She criticized the District's leadership for hiding these abuses and protecting individuals who should not be in the classroom. She called for accountability and urged the Board members to resign if they cannot commit to providing a safe and nurturing environment for students.

Mirna Ruiz, Community Member, spoke about the need for accountability at all levels within the District, from teachers to administrators. She emphasized that teachers should be supported but also held accountable and that no one, including teachers, parents, or students, should fear retaliation for speaking out. She also highlighted the District's excessive spending on legal battles while critical student needs go unmet, particularly for special education students. She expressed concern over financial priorities, such as students having to fundraise for basic needs like transportation and graduation costs. She then urged the community to speak out and demand better for students.

Maria Velasquez, District Parent expressed her concerns and frustration over the lack of action and accountability within the district. She mentioned disturbing issues such as the confusion being created in schools regarding gender identity and concerns over inappropriate behavior by adults in the community. She also raised alarms about the privatization of schools, where fences are being installed to obscure visibility, potentially leading to hidden abuse. She urged the Board to listen to parents and take action to ensure that children are protected from harm, even though she no longer has children in the school system. She emphasized her ongoing involvement in the community and urged the Board to address these serious concerns.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

Ana Gonzalez, District Parent and Community Member spoke on item E1.3 on the agenda and expressed concern about the new policy on adult-student interactions, questioning why it wasn't implemented earlier and whether it was prompted by a recent incident. She opposed the District spending \$13,000.00 on cell phone pouches for students, arguing that students should be allowed to carry phones for their safety and to expose any potential abuse or dangerous situations. She suggested using other funds to cover the cost of the pouches instead.

Frank Montes, Community Member, spoke on items E1.3 and E3.3 on the agenda, and questioned the timing of the new adult-student interaction policy, suggesting that it may have been prompted by recent events. He shared a personal experience of inappropriate behavior from two teachers during his senior year and emphasized the need for policies that protect students. He strongly opposed the purchase of cell phone pouches, citing the importance of students having their phones on them to protect themselves.

Steve Figueroa, Community Member, and Advocate spoke on items E1.3 and E3.3 on the agenda and commented that most teachers are great, but the policy on adult-student interactions was long overdue. He agreed with allowing students to carry their phones for safety, citing the need for policies that protect against sexual harassment and assault. He urged the Board to take further action by involving credentialed staff and conducting independent investigations into incidents of abuse.

Mirna Ruiz, Community Member, spoke on item E1.3 on the agenda and expressed support for the new policy on adult-student interactions but stressed the importance of ensuring it is properly implemented and regularly updated. She emphasized the need for ongoing training for staff to ensure they understand appropriate interactions with students, as some individuals may lack common sense in these matters.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)

- Rialto School Managers Association (RSMA)

Christine Acosta, California School Employees Association (CSEA) President, began by expressing gratitude to the administration for their support and compassion during a member's family hardship, highlighting the flexibility and care shown. She then mentioned that preparations for contract negotiations have begun, thanking members for their participation in the contract survey, which will be used to advocate for the best possible contract. She shared positive news regarding the state budget outlook, which includes a 2.34% cost-of-living adjustment, offering a favorable outlook for negotiations. She shared appreciation for the administration's efforts to keep staff informed about outside issues, particularly regarding ICE agents, and suggested extending training to more classified employees, especially custodians, maintenance workers, safety officers, and IT staff. She raised concerns about upcoming retirements and the loss of valuable knowledge, as well as the lack of support staff to replace retiring employees. She then emphasized that the remaining classified staff would face increased workloads and urged the administration to prepare for these challenges in the coming months.

C.4 COMMENTS FROM THE STUDENT BOARD MEMBER

C.5 COMMENTS FROM THE ACTING SUPERINTENDENT

C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING - None

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Clerk Montes

Seconded By Member Dominguez

Prior to adoption of the agenda, the Board would like to report that page 141 in the CONSENT CALENDAR ITEMS SECTION of the open agenda has been pulled from the agenda.

Vote by Board Members to approve Consent Calendar Items:

Approved by a Unanimous Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS

E.1.1 APPROVE THE SECOND READING OF REVISED BOARD POLICIES 4161, 4261, AND 4361; LEAVES

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

E.1.2 APPROVE THE FIRST READING OF REVISED BOARD POLICIES 4116 AND 4216; PROBATIONARY/PERMANENT STATUS

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

E.2 INSTRUCTION CONSENT ITEMS

E.2.2 APPROVE AN AMENDMENT TO THE OVERNIGHT TRIP WITH ON A MISSION YOUTH TRAVEL, LLC

Moved By Clerk Montes

Seconded By Member Dominguez

Approve an additional 10 students and one (1) additional chaperone for a total of 40 students and four (4) chaperones to attend the Historically Black Colleges and Universities (HBCU) tour, effective March 16, 2025 through March 21, 2025, at a cost not-to-exceed \$79,760.00, and to be paid from the General Fund (Title IV).

Vote by Board Members:

Approved by a Unanimous Vote

E.2.3 APPROVE AN OVERNIGHT TRIP TO THE YOUTH EMPOWERMENT SUMMIT

Moved By Clerk Montes

Seconded By Member Dominguez

Approve an overnight trip for two (2) female Carter High School students and two (2) female chaperones from Student Services-McKinney Vento to participate in the Youth Empowerment Summit in Sacramento, effective March 1, 2025 through March 4, 2025, at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

E.2.4 APPROVE AN OVERNIGHT TRIP TO THE JROTC CADET LEADERSHIP CHALLENGE (JCLC) - CARTER HIGH SCHOOL

Moved By Clerk Montes

Seconded By Member Dominguez

Approve lodging and transportation to Fort Irwin, California for 20 Carter High School Army JROTC Cadets (10 male, 10 female) and 2 adult chaperones (1 female, 1 male) to attend JROTC Cadet Leadership Challenge, effective April 5, 2025, through April 9, 2025, at a cost not-to-exceed \$5,500.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.2.5 APPROVE NEW COURSES OF STUDY FOR THE 2025-2026 SCHOOL YEAR

Moved By Clerk Montes

Seconded By Member Dominguez

Approve Game Theory, AP African American Studies, and American Sign Language (ASL 4) to be added to the Rialto Unified School Course of Study for the 2025-2026 school year.

Vote by Board Members:

Approved by a Unanimous Vote

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By Clerk Montes

Seconded By Member Dominguez

All funds from December 17, 2024 through January 14, 2025, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.2 DONATIONS

Moved By Clerk Montes

Seconded By Member Dominguez

Accept the listed donations from The Bank of America Charitable Foundation; Public Advocates, Inc.; Dr. Edward D'Souza; SLP Communications; Fausat Rahman-Davies; Amazon; Basic Fun; Coffee Nutzz; DonorsChoose.org; and Loma Linda University Medical Center, and that a letter of appreciation be sent to the donor.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.4 APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC. FOR
ADDITIONAL GEOTECHNICAL AND GEOHAZARD
INVESTIGATIONS FOR KOLB MIDDLE SCHOOL GYMNASIUM
PROJECT**

Moved By Clerk Montes

Seconded By Member Dominguez

Perform the required additional geotechnical and geohazard investigations for the Kolb Middle School gymnasium project effective February 6, 2025, through June 30, 2025, for a total cost not-to-exceed \$19,910.00. and to be paid from Fund 21 – Building Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.5 APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC. FOR
ADDITIONAL GEOTECHNICAL AND GEOHAZARD
INVESTIGATIONS FOR FRISBIE MIDDLE SCHOOL
GYMNASIUM PROJECT**

Moved By Clerk Montes

Seconded By Member Dominguez

Perform the required additional geotechnical and geohazard investigations for the Frisbie Middle School gymnasium project effective February 6, 2025, through June 30, 2025, for a total cost not-to-exceed \$19,910.00. and to be paid from Fund 21 – Building Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.6 APPROVE AN AGREEMENT WITH SAN BERNARDINO
COUNTY SUPERINTENDENT OF SCHOOLS**

Moved By Clerk Montes

Seconded By Member Dominguez

Provide Strategic Planning and Professional Learning Communities (PLCs) with the District arts education leadership team for 7-9 days and develop a comprehensive District-wide arts education strategic plan, effective February 6, 2025 through June 30, 2025, at a cost not-to-exceed \$19,000.00, and to be paid from the General Fund (Prop 28 AMS).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.7 APPROVE THE SCHOOL DISTRICT STUDENT TEACHING AGREEMENT WITH VANGUARD UNIVERSITY

Moved By Clerk Montes

Seconded By Member Dominguez

Assist current and future educators in completing state requirements for credentialing from February 6, 2025 through June 30, 2029.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.8 APPROVE THE MEMORANDUM OF UNDERSTANDING FOR THE EDUCATION SPECIALIST INTERN PROGRAM WITH THE RIVERSIDE COUNTY OFFICE OF EDUCATION

Moved By Clerk Montes

Seconded By Member Dominguez

Provide current and future students with internship opportunities in their specialized fields from February 6, 2025 through June 30, 2029 at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

E.4 FACILITIES PLANNING CONSENT ITEMS – None

E.5 PERSONNEL SERVICES CONSENT ITEMS

E.5.1 APPROVE PERSONNEL REPORT NO. 1330 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By Clerk Montes

Seconded By Member Dominguez

Prior to adoption of the agenda, the Board would like to report that page 141 in the **CONSENT CALENDAR ITEMS SECTION** of the open agenda has been pulled from the agenda.

Vote by Board Members:

Approved by a Unanimous Vote

E.5.2 ADOPT RESOLUTION NO. 24-25-34 FOR ENGLISH LEARNER AUTHORIZATION WAIVER

Moved By Clerk Montes

Seconded By Member Dominguez

Authorize the Lead Personnel Agent, Personnel Services, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

Vote by Board Members:

Approved by a Unanimous Vote

E.6 MINUTES

**E.6.1 APPROVE THE MINUTES OF THE REGULAR BOARD OF
EDUCATION MEETING HELD DECEMBER 18, 2024**

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

**E.6.2 APPROVE THE MINUTES OF THE REGULAR BOARD OF
EDUCATION MEETING HELD JANUARY 15, 2025**

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

E. CONSENT CALENDAR ITEMS

E.1 GENERAL FUNCTIONS CONSENT ITEMS

**E.1.3 APPROVE THE FIRST READING OF BOARD POLICIES 4119.24,
4219.24, AND 4319.24; MAINTAINING APPROPRIATE ADULT-
STUDENT INTERACTIONS**

The Board agreed to pull this item pending further revisions.

**E.1.4 APPROVE THE FIRST READING OF REVISED BOARD POLICY
5145.6 AND EXHIBIT; PARENT/GUARDIAN NOTIFICATIONS**

The Board agreed to pull this item pending further revisions.

E. CONSENT CALENDAR ITEMS

E.2 INSTRUCTION CONSENT ITEMS

**E.2.1 APPROVE AN AMENDMENT TO THE OVERNIGHT TRIP TO
USA SPIRITS NATIONALS COMPETITION - RIALTO HIGH
SCHOOL**

Moved By Vice President Martinez

Seconded By President Dr. Lewis

The Board agreed to revise the amount of this item as indicated:

Approve the registration fees, lodging, and transportation for 43 female student athletes and five (5) female chaperones to compete in the USA Spirit Nationals at the Anaheim Convention Center in Anaheim, California, effective February 13, 2025 through February 15, 2025, at a cost not-to-exceed ~~\$4,000.00~~ **\$8,000.00**, and to be paid from ASB and General Fund (Athletics).

Vote by Board Members to approve this item as amended:

Approved by a Unanimous Vote

E. CONSENT CALENDAR ITEMS

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

**E.3.3 RATIFY THE APPROVAL OF THE PURCHASE OF SAFE
POUCHES - FRISBIE MIDDLE SCHOOL**

Moved By Member Dominguez

Seconded By Member Williams

Ratify the approval of the Win Elements Safe Pouch purchase, effective December 20, 2024, at a cost not-to-exceed \$13,000.00, and to be paid from the General Fund (CSI).

Vote by Board Members:

Approved by a Unanimous Vote

F. DISCUSSION/ACTION ITEMS

F.1 APPROVE CHANGE ORDER NO. 1 FOR SILVER CREEK MODULAR, LLC FOR THE ZUPANIC VIRTUAL ACADEMY PROJECT

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve Change Order No. 1 for Silver Creek Modular, LLC in the amount of \$23,156.17 for a revised contract amount of \$2,205,315.17, for the modular classroom buildings at the Zupanic Virtual Academy, and to be paid from Fund 25 – Capital Facilities Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.2 APPROVE AN AGREEMENT WITH MILLER ARCHITECTURE TO PROVIDE ARCHITECTURAL/ENGINEERING DESIGN SERVICES FOR UPGRADES TO THE CNG STATION INFRASTRUCTURE TO SUPPORT ELECTRICAL VEHICLE (EV) CHARGING STATIONS

Moved By President Dr. Lewis

Seconded By Member Dominguez

This item is effective February 6, 2025, through December 31, 2026, at a cost not-to-exceed \$69,000.00 and to be paid from Fund 40 - Special Reserve for Capital Outlay Projects.

Vote by Board Members:

Approved by a Unanimous Vote

F.3 DENY LIABILITY CLAIM NO. 24-25-15

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

(Ayes) President Dr. Lewis, Clerk Montes, Member Dominguez, and Member Williams

(Abstain) Vice President Martinez

Majority Vote

F.4 ADMINISTRATIVE HEARINGS

Moved By President Dr. Lewis

Seconded By Member Dominguez

Case Numbers:

24-25-35

24-25-36

24-25-37

24-25-42

Vote by Board Members:

**(Ayes) President Dr. Lewis, Clerk Montes, Member Dominguez,
Member Williams**

(Abstain) Vice President Martinez

Majority Vote

F.5 STIPULATED EXPULSION

Moved By President Dr. Lewis

Seconded By Member Dominguez

Case Numbers:

24-25-39

Vote by Board Members:

Approved by a Unanimous Vote

F.6 REINSTATEMENTS

Moved By Member Dominguez

Seconded By President Dr. Lewis

Case Numbers:

23-24-32

23-24-40

23-24-42

23-24-46

23-24-51

23-24-66
EE-24-25-1

Vote by Board Members:

**(Ayes) President Dr. Lewis, Clerk Montes, Member Dominguez,
Member Williams**

(Abstain) Vice President Martinez

Majority Vote

F.7 REINSTATEMENT OF EXPULSIONS

Moved By President Dr. Lewis

Seconded By Member Dominguez

Case Numbers:

24-25-2

24-25-11

Vote by Board Members:

Approved by a Unanimous Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on February 19, 2025, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By President Dr. Lewis

Seconded By Member Dominguez

Prior to adjournment, the Board agreed to hold a Special Board Meeting on Wednesday, February 12, 2025, at 6:00 p.m.

Vote by Board Members to adjourn:

Time: 10:59 p.m.

Approved by a Unanimous Vote


Clerk, Board of Education


Secretary, Board of Education